



Report

Bill S-211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act

Summary:

The purpose of this Act is to implement Canada's international commitment to contribute and report on the measures taken to prevent and reduce the risk of forced labour or child labour used in their supply chains.

In compliance with Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act from this point on, Wedlock Paper Converters Ltd. will evolve to reflect the new priorities set by the Act with immediate effect.

Wedlock Paper Converters Ltd: Structure, activities & supply chain

Wedlock Paper Converters, founded in 1932, is a family-owned CCPC. The Company offers a rare combination of high-resolution flexography roll-to-roll printing in one highly adaptable facility. Wedlock is able to provide its customers with a one-stop solution for complete customization of food grade packaging requirements.

The Company places a high priority on investments in technology, safety and corporate culture to create an environment where employees can excel at their craft. The Wedlock team shares a common vision - united by mutual respect, family values and a desire to provide superior service.

Since 1959, the Company has been located in Mississauga, Ontario and is proud to be a member of the local business community. Wedlock is a member in good standing with the industries top professional organizations and monitoring bodies.

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Wedlock Paper Converters Ltd: Policies and due diligence

1. Assess supply chain:

Wedlock Paper Converters Limited has a long-standing relationship with raw material supplier's of the same mindset regarding child and forced labour.

Due diligence begins with an assessment of the likelihood that the goods and services our company buys are made, fully or in part, by forced or child labour.

Wedlock Paper Converters Limited has engaged with our vendors and requested confirmation and acknowledgement of their compliance of the Bill S-211 mandate.

2. Act to address risk:

Wedlock Paper Converters Limited will determine impacts associated with operations and those with our supply chain and will act accordingly. Our code of conduct is expected throughout our operations by all employees which includes compliance with all rules and regulations and ethical behaviour.

3. Risk Assessment & Monitoring

Wedlock Paper Converters Ltd will assess and ensure any new vendors adhere and understand our code of conduct and expectations as they are onboarded. Wedlock Paper Converters Ltd vendors are expected share their own policies and procedures and acknowledgement of the Bill S-211 mandate. Long term vendor's already have this policy in place and have also acknowledged our request by filling out and returning the form below.

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Sample Vendor Acknowledgement Form

Organization name
Address

Re: Bill S-211 Mandate "Fighting Against Forced Labour and Child Labour in Supply Chains Act"

With reference to the recent ACT passed by the Federal Government of Canada – Bill S-211 (*Fighting Against Forced Labour and Child Labour in Supply Chains Act*) effective on January 1, 2024, we are obliged to report about our business compliance to the Act and as a vendor supplying materials to our process, your support in this would be appreciated.

The purpose of this Act is to implement Canada's international commitment to contribute to the fight against forced labor and child labor through the imposition of reporting obligations

As we are an entity producing goods in Canada, we are obligated to provide proof to government and ensure we abide by the policies of the Act throughout the supply chain process. Please ensure you are compliant and sign the below acknowledgement for our records & reporting purposes.

Sincerely,

Wedlock Paper Converters Ltd

Acknowledgement:

_____ does not employ Child Labour or Forced Labour

Name:

Title:

Date:

Signature:



Wedlock Paper Converters: Employee training

In compliance with Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act, Wedlock Paper Converters Ltd will include training courses to raise awareness about child and forced labour during the onboarding process.

Training Objectives

- Understand the underlying causes of child labour and the negative impact on business and society.
- Strengthen knowledge of responsible recruitment, international and local standards, and legal provisions.
- Learn best practices in responsible recruitment to prevent child labour and how to enforce these practices.
- Management commit to on-going awareness and training.

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In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act.

Brandon Wedlock
Chief Operating Officer
Wedlock Paper Converters Ltd.

Date: May 21, 2024

Signature: _____

A handwritten signature in blue ink, appearing to read "B Wedlock", is written over a horizontal line.

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